

2010 MONTHLY RATES FOR FULL-TIME, 3/4 and 1/2 TIME UNION EMPLOYEES

MEDICAL PLAN	PREMIUM	CITY	EMPLOYEE
SINGLE OPEN ACCESS w/DEDUCTIBLE (\$1500)	512.28	512.28 *	0
75% Part-time	512.28	384.21 **	128.07
50% Part-time	512.28	256.14 ***	256.14
SINGLE PRIMARY w/ DEDUCTIBLE (\$500)	630.10	615.10	15.00
75% Part-time	630.10	461.32	168.78
50% Part-time	630.10	307.55	322.55
SINGLE DISTINCTIONS	712.07	507.54	204.53
75% Part-time	712.07	380.65	331.42
50% Part-time	712.07	253.77	458.30
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FAMILY OPEN ACCESS w/DEDUCTIBLE (\$1500)	1,339.01	1,214.00	125.01
75% Part-time	1,339.01	910.50	428.51
50% Part-time	1,339.01	607.00	732.01
FAMILY PRIMARY w/DEDUCTIBLE (\$500)	1,646.99	951.86	695.13
75% Part-time	1,646.99	713.89	933.10
50% Part-time	1,646.99	475.93	1,171.06
FAMILY DISTINCTIONS	1,861.24	951.86	909.38
75% Part-time	1,861.24	713.89	1,147.35
50% Part-time	1,861.24	475.93	1,385.31

*The City will also contribute \$75 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.

**The City will also contribute \$56.25 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.

***The City will also contribute \$37.50 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.